


OUR VISION		A sustainable future for the early- and mid-career researchers driving Australia's knowledge economy			
OUR MISSION		To provide leadership and advocacy that advances inclusion and empowerment of early- and mid-career researchers (EMCRs ¹)			
OUR DRIVING PRINCIPLES	We are bold in our ideas and are not afraid to challenge the status quo	We are inclusive of all EMCRCs in all sectors across all STEM disciplines	We are trustworthy . You are not alone. We are with you and for you	We are proactive in engaging with our members and stakeholders	We strive to be effective and accountable in everything we do
WHO WE REPRESENT		We are a grassroots network that represents EMCRCs in all sectors across all STEM ² disciplines			
OUR STAKEHOLDERS		<ul style="list-style-type: none"> • Australian Academy of Science • Government • Funding bodies • Employers of EMCRCs 			
THE EMCRC FORUM HELPS STAKEHOLDERS CREATE	Specialised input and perspectives on the needs of EMCRCs	A thriving research workforce	Connections with highly trained employees		
OUR OBJECTIVES		To be a voice for EMCRCs across all sectors and all STEM disciplines		To advocate for best practice support of EMCRCs	
INITIATIVES	<ol style="list-style-type: none">  1 Build on and grow participation and engagement of EMCRCs in the Forum and its activities  2 Extend and diversify the EMCRC Forum network in collaboration with our stakeholders  3 Engage with members using digital platforms and social media  4 Provide benefits for EMCRC Forum members through events, newsletters, competitions, surveys and resources 	<ol style="list-style-type: none">  1 Develop best practice policies for stakeholders to support optimal EMCRC career structures and opportunities  2 Build on and contribute to equity activities  3 Expand the advocacy program to influence key stakeholders  4 Prepare submissions that represent EMCRCs on issues raised by key stakeholders 			
OUTCOMES		<ul style="list-style-type: none"> • Growth in our active and engaged membership 		<ul style="list-style-type: none"> • Best practice research funding and career support policies and structures for EMCRCs in Australia 	
LONG-TERM AIM		Widespread recognition of the value of EMCRCs and their contributions in a diverse, equitable and empowered science and research sector			

1 An early- and mid-career researcher (EMCR) is defined as a researcher who is up to 15 years post-PhD, excluding career interruptions, irrespective of their professional appointment.

2 Science, technology, engineering, mathematics and medicine.