

## Are you an early- and mid-career researcher in Australia looking to make a difference?

Become a community leader for the early- and mid-career researchers (EMCRs) in STEM in Australia and be part of the solutions that will lift the whole the EMCR community.

**The Australian Academy of Science EMCR Forum is opening expressions of interest for EMCRs to join the Forum Executive Committee in 2020.**

### What are we looking for?

We are looking to recruit two new Forum Executive members who can bring enthusiasm, effort, skills and ideas to the Forum Executive Committee.

### Is this for me?

Are you an EMCR interested in making a difference and want to help improve the national research environment in Australia? If the answer is yes, then this is definitely for you.

All EMCRs are eligible to apply (<15 years since PhD award, career interruptions will be taken into consideration), but preference will be given to those who represent regions, subject backgrounds and sectors that are not currently represented on the Forum Executive.

The EMCR Forum has a strong commitment to equity, diversity and inclusion. New Forum Executive members will be selected with these principles in mind. Applications from underrepresented minority groups are strongly encouraged. We support Forum Executive team members who are employed part time and full time. If you have any questions about what joining the Forum Executive involves, please get in touch with us at [emcr@science.org.au](mailto:emcr@science.org.au)

### How much of my time would I need to commit if I join?

New Forum Executive members are expected to be able to commit a minimum of 5% of their time equivalent (for part-time members) to their role in committee. Keep in mind that the Executive members are always open to support each other and offer flexible options to those who might require them, while still making sure everyone has the opportunity to contribute to the activities of the Forum.

In addition, dedicated Australian Academy of Science staff support the day-to-day operations of the EMCR Forum and work with the Forum Executive to help make the Forum's mission a reality.

**To apply for a position on the EMCR Forum Executive Committee, please complete an expression of interest by Sunday 13 October 2019.**

Shortlisted applicants will be invited to take part in a short, friendly video interview in late October

**SUBMIT AN EXPRESSION OF INTEREST**

## What does the Forum Executive do?

- Attend an annual face-to-face meeting in Canberra.
- Organise the Science Pathways conference, the premier career development conference for EMCRs in Australia.
- Prepare detailed submissions for consultations and public inquiries on issues relevant to EMCRs.
- Engage with EMCRs through social media, the EMCR Pathways newsletter, events and the Representative Network.
- Examine career structure and related issues for EMCRs within universities, government agencies, industry and research institutes.
- Liaise with and advise the Australian Academy of Science, funding bodies and decision makers on actions impacting EMCRs.
- And much more...

## ABOUT THE FORUM

The [Australian Academy of Science EMCR Forum](#) was launched in 2011 with a goal of mobilising EMCRs to work towards a better research environment. Over the past seven years, the Forum has built credibility with decision-makers and EMCRs by contributing practical solutions to help provide sustainable and equitable career structures, which is the issue most commonly cited by EMCRs.

The EMCR Forum now includes over 4500 EMCRs nationwide. These EMCRs span all STEM disciplines and are drawn from all research sectors: academia, industry and the public sector. The Forum Executive (including current and past members) has involved 39 energetic and passionate EMCRs striving to reflect the diversity of the EMCR community in discipline, location, experience, gender, background and nationality.

While considerable progress has been made, there are still many issues to address which are recognized sector wide as being critical for the future of science in Australia. These include the need for greater cross-sector mobility, reduced administrative burden on EMCRs and a more diverse and inclusive research environment. The EMCR Forum Executive is committed to deepening our engagement with EMCRs and decision makers and achieving meaningful change for EMCRs and the research and science sectors more broadly.

### MISSION

**Our mission is to be the voice of Australia's EMCRs championing improvement in the national research environment through advocacy. Our long-term goal is a sustainable and thriving science and research effort in Australia.**

### CONTACT US

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