



Australian Academy of Science Participants Conduct Policy

The mission of the Australian Academy of Science (the Academy) is to provide independent, authoritative and influential scientific advice, to promote international scientific engagement, to build public awareness and understanding of science, and to champion, celebrate and support excellence in Australian science in accordance with its Charter.

One of the strengths of the Academy is the enduring and generous contributions made by its thousands of dedicated supporters and volunteers who enrich the Academy's activities and assist in supporting excellence and the Academy's values.

Australian Academy of Science Values include:

- respect;
- honesty and integrity;
- scientific and professional excellence;
- freedom of participation and intellectual pursuit;
- merit-based award and reward;
- equality of opportunity (regardless of age, race, nationality, gender, sexuality, religion, disability, ethnicity, marital status, political affiliation, educational background or culture); and
- freedom of expression within the bounds of the law and the values of respect and honesty.

Summary of the Academy Code of Conduct

Academy Fellows, others employed by, involved with or representing the Academy in any official capacity are expected to maintain a standard of conduct in their dealings with and on behalf of the Academy that is consistent with the Academy's values and which upholds the high-standing and reputation of the Academy in the community.

Upholding these values requires individuals to maintain an awareness of their own conduct and interaction with others when representing or participating in Academy activities and at other times.

It also requires an awareness of the conduct of others and, where such conduct is violating the Academy's values and impacting negatively on others, it requires a willingness to intervene directly or through alerting relevant officials in order to promptly address the situation.

In particular, Academy Fellows, employees, workers and participants should refrain from using insulting, harassing, or otherwise offensive language in their interactions. Disruptive, harassing, or inappropriate behaviour toward others including Fellows, employees or workers, participants, students, volunteers, or other stakeholders is unacceptable. Harassment of any kind, including but not limited to unwelcome sexual advances, requests for sexual favours, and other verbal or physical harassment will not be tolerated.

Importantly, the Academy does not tolerate bullying and harassment and has a commitment to investigating, and where warranted, acting on reported or alleged instances of bullying and harassment in a prompt and decisive manner.

Any complaints or reports of alleged breaches of the Academy Code of Conduct should be reported promptly to the President, Chief Executive or event organiser. The Code of Conduct contains further details of the complaints process and consequences of a breach.

The full copy of the Academy Code of Conduct is available at www.science.org.au

If you have any questions about the Code of Conduct and its application, please contact Academy HR Manager on (02) 6201 9400.

Adopted by the Fellowship of the Australian Academy of Science 24 May 2018.