



Call for expressions of interest New members of the executive for 2016

The call for new members to join the executive of the Australian Early- and Mid-Career Researcher Forum (the EMCR Forum) in 2016 is now open. Applications are sought from EMCRs who combine research excellence with a demonstrated passion for advocacy.

The Australian EMCR Forum is the national voice of Australia's emerging scientists. The Forum examines critical issues including career structure, job security, funding, education, training and gender equity. We engage with EMCRs from around Australia and advise the Academy on the key issues raised by younger researchers, to help inform its policy recommendations to government. The Forum also liaises with other national organisations to positively contribute to both Australia's scientific research and the future careers of emerging research experts. We provide a vital connection between Australia's most eminent scientists and tomorrow's future scientific leaders.

We are looking to recruit new members who can bring enthusiasm and new ideas to the executive. New members will be expected to be able to commit a minimum of 5% time to the Forum. Examples of EMCR Forum committee activities include:

- Annual face-to-face meeting and quarterly teleconferences.
- Organisation of the bi-ennial Science Pathways meeting for EMCRs.
- Preparation of detailed submissions for consultations and public inquiries.
- Gathering demographic data on EMCRs and identifying discipline-specific issues.
- Examining the career structure and related issues for EMCRs within Universities, Government agencies (e.g. CSIRO, DSTO), industry and research institutes.
- Evaluating the attrition rate for research careers and evaluating alternate career paths available to EMCRs.
- Identifying specific issues that lead to many women failing to progress to the highest levels in research.

In 2016, five spaces will be available on the executive and all EMCRs are eligible to apply (<15 years since PhD award), however preference will be given to those that represent states and subject backgrounds that are not currently represented on the Forum. The Forum has a strong belief in gender equity and the executive will endeavour for balanced gender representation.

Please complete the <u>expression of interest</u> form by 4 October 2015

BE THE CHANGE YOU WANT TO SEE, ADD YOUR VOICE TO THE EMCR FORUM Visit www.science.org.au/emcr-forum and sign up at www.science.org.au/emcr-list