

The Global Talent Attraction Program (GTAP) Candidate Merit Pool (CMP) aims to strengthen Australia's sovereign research capacity and science-led innovation by identifying exceptional international researchers interested in relocating to Australia. The Academy invites applications from outstanding individuals across all disciplines and nationalities. All applicants must be sponsored by a Fellow of the Australian Academy of Science and provide two additional referee reports to be eligible for consideration. At least one referee report must be from an international, independent referee.

Applicants are responsible for sending this document, along with a copy of their application materials, to a referee who agrees to provide them with a supporting letter of reference.

Referees are asked to address the following points in their letter of support:

- Describe the nature and extent of your professional interactions with the applicant.
- Provide your assessment of the applicant's standing in their field of research or innovation.
- Comment on the significance and influence of the applicant's research contributions, including:
 - Specific examples that illustrate the scale of their achievements.
 - The demonstrated or anticipated impact of their work on the direction of their discipline.
 - If the applicant has worked in collaborative teams, comment on their individual contributions to joint outcomes.
- Discuss the applicant's achievements relative to opportunity, including (but not limited to) late entry into research, career interruptions, caring responsibilities or reduced opportunity for travel or international engagement.
- Referees are encouraged to focus on qualitative assessments of impact and influence. As publication and citation practices vary across disciplines, raw counts are not usually helpful indicators of standing.

Referees are encouraged to request the applicant's full application and supporting materials to prepare a thorough and accurate report. Any materials provided to assist in the preparation of your letter should not be distributed further.

The signed referee report should:

- Be written on institutional letterhead.
- Be no more than two pages in length.
- Be returned directly to the applicant for inclusion in their application.

Please ensure your letter is provided to the applicant in time for them to complete their submission by **Friday, 29 August 2025**.

Thank you for your support of the Global Talent Attraction Program Candidate Merit Pool.