

Participation Support Guidelines

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Overview

The Australian Academy of Science, through the Theo Murphy Initiative (Australia), is providing caring, accessibility and mobility grants for EMCRs from underrepresented groups to enable their attendance to an event or activity that will support their career development.

Applicants may access support up to \$5,000 per activity.

'Participation Support' funding is designed to offset the expenses associated with attending/participating in activities (including current Theo Murphy Initiative activities). The funding is designed for participants who may not be able to attend without support and/or people from traditionally underrepresented groups.

Funds can be used to cover costs associated with attending an event, such as caring responsibilities, registration fees, connectivity, and other support required to facilitate your attendance and full participation.

To be considered for 'Participation Support' funding, please let us know your needs by responding to the relevant questions in the application form.

Eligibility

To be considered for 'Participation Support' funding, you must meet the following criteria:

- Be a member of an Australian EMCR group, and/or the EMCR Forum ([Becoming a member of the EMCR Forum](#) is free and can be done online); and
- Be currently residing in Australia

Application submission and timeframes

Applications will be assessed for eligibility and approved on a first in, first served, basis. Eligibility assessments are expected to occur within 5 working days of submission of the application and payment of the grant occurs within 14 working days of grant approval. Please allow date flexibility for larger requested amounts.

The 2022 'Participation Support' funding program will close on **December 12, 2022 at 5pm AEST**, or once all funding is expended to eligible applicants.

Applications should be submitted to the Academy via the Theo Murphy Initiative Grant Portal.

If you experience any problems submitting your proposal on the portal, please contact service@smartygrants.com.au

If you do not receive a confirmation of submission email, please assume that your application has not been submitted. If this happens, contact us at diversity@science.org.au.

Please note: Retrospective applications will also be considered for this financial year due to the late start date for this round.

Terms and Conditions for applicants of the 'Participation Support' funding stream

By accepting the 'Participation Support' funding, you agree to the following Terms and Conditions:

- You commit to use the funds to facilitate your participation in an activity or event that will support your career development.
- The funds you will receive as part of the 'Participation Support' funding stream will be deposited directly to your nominated bank account.
- You must maintain records of the expenditure of this funding where possible.
- If you become aware of any change of circumstances that will prevent you from participating in an event or activity, or using the funding, you must notify the Australian Academy of Science as soon as possible at diversity@science.org.au. We will liaise with you to discuss your needs.
- Failure to notify the Academy of your inability to participate in an event or activity will require you return the funds provided. Exceptions will be made in cases where special circumstances prevent you from notifying the Academy of your inability to attend an event.

If you have any questions or concerns regarding the funding and your responsibilities as a recipient, please contact us at: diversity@science.org.au.